**Job Description**

**Job Title:** Fabrication Operator  **Department:** Manufacturing

**FLSA Status:** Non-Exempt **Travel:** N/A

**Reports to:**  Production Supervisor **Location:** Nicholasville, KY

The Sargent and Greenleaf (S&G) Lock Solutions Group delivers proven lock and door solutions that protect people and assets at home, at work, and in communities around the world. With trusted brands such as Sargent & Greenleaf, Delaney Hardware, Premier Steel Doors & Frames and MegaMet Industries, we are able to provide businesses and consumers high-security safe locks and locking systems, high-quality door hardware and fixtures, commercial-grade steel doors and frames, as well as multi-family and commercial security solutions.

Our unique portfolio of lock and door solution brands serves a wide range of our customers’ security needs across industries and applications. Together, we are on a mission to make the world more secure today and in the future.

**Description**

* Operates any or all the machines like mills, drills, benders, broaches, second operation machines, presses, and lathes. May do minor setups. Works is repetitive in nature and simple to perform. May perform one operation continuously or rotate from one to another.

**Duties and Responsibilities:**

* Positions parts according to knowledge of unit being assembled and/or following blueprints/routings and bills of materials.
* Fastens parts together with bolts, screws, speed clips, rivets, or other fasteners.
* Removes small quantities of metal with hand files and scrapers to produce close fit between parts.
* Operates drill presses, presses, or riveting machines to assist in assembly operation.
* Wires and solders simple subassemblies.
* Function and visual checks a variety of products to verify quality.
* Makes up boxes, labels, accessory packs for finished products, using heat sealers, label machine, staple machines, etc.
* Other duties as assigned.

**Knowledge/Skills/Abilities:**

* Ability to read and comprehend simple instructions, short correspondence, and memos.
* Ability to write simple correspondence.
* Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
* Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
* Ability to compute rate, ratio, and percent and to draw and interpret bar graphs
* Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
* Ability to deal with problems involving several concrete variables in standardized situations.

 **Education/Experience:**

* High school diploma or equivalent.
* One to three months related experience and/or training; or equivalent combination of education and experience.

**Functional Requirements:**

* While performing the duties of this job, the employee is regularly required to sit, use hands or fingers, handle or feel objects, tools, or controls; reach with hands and arms; and talk or hear.
* The employee is occasionally required to stand, walk, stoop, kneel, crouch or crawl.
* The employee must frequently lift and/or move up to 40 pounds.
* Specific vision abilities required by this job include close vision, color vision and the ability to adjust focus.
* While performing the duties of this job, the employee occasionally works near moving mechanical parts.
* The noise level in the work environment is usually moderate.

**S&G Vision & Values:**

S&G is a passionate team with a continuous improvement culture dedicated to delivering trusted and transformative locking solutions while consistently exceeding customer expectations.

S&G is an Equal Employment Opportunity and Affirmative Action employer. We do not discriminate based upon race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics.