**Job Description**

**Job Title:** CNC Machine Operator  **Department:** Manufacturing

**FLSA Status:** Not-Exempt Hourly **Travel:** None

**Reports to:**  Manufacturing Supervisor **Location:** Nicholasville, KY

The Sargent and Greenleaf (S&G) Lock Solutions Group delivers proven lock and door solutions that protect people and assets at home, at work, and in communities around the world. With trusted brands such as Sargent & Greenleaf, Delaney Hardware, Premier Steel Doors & Frames and MegaMet Industries, we can provide businesses and consumers high-security safe locks and locking systems, high-quality door hardware and fixtures, commercial-grade steel doors and frames, as well as multi-family and commercial security solutions.

Our unique portfolio of lock and door solution brands serves a wide range of our customers’ security needs across industries and applications. Together, we are on a mission to make the world more secure today and in the future.

**Job Summary:**

We are looking for a skilled Machine Operator to set up, maintain and operate machinery. You’ll ensure the interminable and efficient running of production.

**Position Responsibilities:**

* Set up machines (calibration, cleaning etc.) to start a production cycle
* Control and adjust machine settings (e.g. speed)
* Feed raw material or parts to semi-automated machines
* Inspect parts with precision and measuring tools
* Test operation of machines periodically
* Fix issues that might occur during the shift
* Check output to spot any machine-related mistakes or flaws
* Keep records of approved and defective units or final products
* Maintain activity logs

**Position Qualifications:**

* Proven experience as a machine operator
* Working knowledge of diverse high-speed machinery and measurement tools (caliper, micrometer etc.)
* Understanding of production procedures
* Adherence to health and safety regulations (e.g., constant use of protective gear)
* Ability to read blueprints, schematics, and manuals
* Analytical skills
* Attention to detail
* Teamwork and communication skills
* Physical stamina and strength
* High school diploma or equivalent; technical degree is a plus

**S&G Vision & Values:**

S&G is a passionate team with a continuous improvement culture dedicated to delivering trusted and transformative locking solutions while consistently exceeding customer expectations.

Must be a champion of the S&G corporate values of accountability, integrity, respect, teamwork, community, innovation, and leadership.

S&G is an Equal Employment Opportunity and Affirmative Action employer. We do not discriminate based upon race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics.